

## BRIEF PROFILE OF DIRECTORS

| NAME OF THE DIRECTORS                              | BRIEF DESCRIPTION ABOUT THE DIRECTORS   |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
|--|---|----------------------------|--------------------|---------------------|---|---|----------|---|----------|--|----------|---|----------|---|----------|--------------------------------|----------|
| <p>Mr. V Upendran<br/>Executive Chairman</p>       | <p>He is graduate in Science from University of Madras . He was appointed as the Managing Director of the Company from January 01,1986 to March 31,2023 and has extensive experience in Logistics and Transport Sector for a period of four decades</p> <p>He had held important positions in various Chambers of Commerce. He was a Trustee of Chennai Port Trust. He was President of the Chennai Customs Agents’ Association. He was President of National Association of Container Freight Stations</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><b>Name of the Company</b></th> <th style="text-align: left;"><b>Designation</b></th> </tr> </thead> <tbody> <tr> <td>Sanco trans Limited</td> <td>Executive Chairman &amp; Wholetime Director</td> </tr> <tr> <td>Sudharsan Logistics Private Limited</td> <td>Director</td> </tr> <tr> <td>Sanco Estates And Farms Private Limited</td> <td>Director</td> </tr> <tr> <td>Premium Mint And Herbs Private Limited</td> <td>Director</td> </tr> <tr> <td>Shreyas Wheels Private Limited</td> <td>Director</td> </tr> <tr> <td>Sakthi-Hi tech Fabrications Private Limited</td> <td>Director</td> </tr> </tbody> </table>  | <b>Name of the Company</b> | <b>Designation</b> | Sanco trans Limited | Executive Chairman & Wholetime Director | Sudharsan Logistics Private Limited               | Director | Sanco Estates And Farms Private Limited | Director | Premium Mint And Herbs Private Limited | Director | Shreyas Wheels Private Limited          | Director | Sakthi-Hi tech Fabrications Private Limited | Director |                                |          |
| <b>Name of the Company</b>                         | <b>Designation</b>  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sanco trans Limited                                | Executive Chairman & Wholetime Director   |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sudharsan Logistics Private Limited                | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sanco Estates And Farms Private Limited            | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Premium Mint And Herbs Private Limited             | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Shreyas Wheels Private Limited                     | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sakthi-Hi tech Fabrications Private Limited        | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| <p>Mr. S Sathyanarayanan<br/>Managing Director</p> | <p>He is graduate in Business (Shipping) Management from the Australian Maritime College, Tasmania and also a Post Graduate in Transport Management from the University of Sydney. He was appointed as Director of the Company in August 1995 and Whole Time Director of the Company in March 2000. He was appointed as Deputy Managing Director for a period of three years effective April 01, 2005 and has the distinction of leading the Company since then. He was appointed as Joint Managing Director of the Company with effect from April, 01, 2019 and he was appointed as Managing Director with effect from April, 01, 2023.</p> <p>He has rich experience in business Strategies and in –depth knowledge of Logistics, Transport, Container Freight Station and warehousing business.</p> <p>He was Executive Committee member of Indo- Australian Chamber of Commerce and India-Asean-Sri Lanka Chamber of Commerce &amp; Industry. He is currently Chairman of National Association of Container Freight Station.</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;"><b>Name of the Company</b></th> <th style="text-align: left;"><b>Designation</b></th> </tr> </thead> <tbody> <tr> <td>Sanco Trans Limited</td> <td>Managing Director</td> </tr> <tr> <td>The Devashola Nilgiri Tea Estates Company Limited</td> <td>Director</td> </tr> <tr> <td>Sudharsan Logistics Private Limited</td> <td>Director</td> </tr> <tr> <td>Premium Mint and Herbs Private Limited</td> <td>Director</td> </tr> <tr> <td>Sanco Estates and Farms Private Limited</td> <td>Director</td> </tr> <tr> <td>Sakthi Hi-Tech Fabrications Private Limited</td> <td>Director</td> </tr> <tr> <td>Shreyas Wheels Private Limited</td> <td>Director</td> </tr> </tbody> </table> | <b>Name of the Company</b> | <b>Designation</b> | Sanco Trans Limited | Managing Director                       | The Devashola Nilgiri Tea Estates Company Limited | Director | Sudharsan Logistics Private Limited     | Director | Premium Mint and Herbs Private Limited | Director | Sanco Estates and Farms Private Limited | Director | Sakthi Hi-Tech Fabrications Private Limited | Director | Shreyas Wheels Private Limited | Director |
| <b>Name of the Company</b>                         | <b>Designation</b>  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sanco Trans Limited                                | Managing Director   |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| The Devashola Nilgiri Tea Estates Company Limited  | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sudharsan Logistics Private Limited                | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Premium Mint and Herbs Private Limited             | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sanco Estates and Farms Private Limited            | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Sakthi Hi-Tech Fabrications Private Limited        | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |
| Shreyas Wheels Private Limited                     | Director  |                            |                    |                     |   |   |          |   |          |  |          |   |          |   |          |                                |          |

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| <p>Mr. U. Udayabhaskar Reddy<br/>Whole Time Director</p>                        | <p>He is a Post Graduate in Economics and holds a Diploma in Business Administration with Specialization in Marketing. He was appointed as Whole Time Director of the Company in July 2008 and has the distinction of leading the Company since then. He has worked in the various divisions of the Company since 1997 and has a rich experience in the business of the Company including EXIM Logistics, Transport and Warehousing.</p> <p>He is the Chairman of Logistics committee of Madras Chamber of Commerce and Industry.</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: left;"><b>Name of the Company</b></td> <td style="text-align: left;"><b>Designation</b></td> </tr> <tr> <td>Sanco Trans Limited</td> <td>Wholetime Director</td> </tr> <tr> <td>Mystical Paths Enriching Yathra Private Limited</td> <td>Director</td> </tr> </table> | <b>Name of the Company</b> | <b>Designation</b> | Sanco Trans Limited | Wholetime Director                           | Mystical Paths Enriching Yathra Private Limited | Director |   |          |
|---|--|----------------------------|--------------------|---------------------|--|---|----------|---|----------|
| <b>Name of the Company</b>  | <b>Designation</b>   |                            |                    |                     |  |   |          |   |          |
| Sanco Trans Limited   | Wholetime Director   |                            |                    |                     |  |   |          |   |          |
| Mystical Paths Enriching Yathra Private Limited                                 | Director   |                            |                    |                     |  |   |          |   |          |
| <p>Mrs. S Devaki<br/>Non –Executive Director</p>                                | <p>She holds directorship in the Company since its incorporation. She has experience in general management, administration and decision making. Her contributions and guidance have played a major role in the growth of the Company</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="text-align: left;">Name of the Company</th> <th style="text-align: left;">Designation</th> </tr> </thead> <tbody> <tr> <td>Sanco Trans Limited</td> <td>Non –Executive Non Independent Director</td> </tr> <tr> <td>Premium Mint and Herbs Private Limited</td> <td>Director</td> </tr> <tr> <td>Sanco Estates and Farms Private Limited</td> <td>Director</td> </tr> </tbody> </table>  | Name of the Company        | Designation        | Sanco Trans Limited | Non –Executive Non Independent Director      | Premium Mint and Herbs Private Limited          | Director | Sanco Estates and Farms Private Limited | Director |
| Name of the Company   | Designation  |                            |                    |                     |  |   |          |   |          |
| Sanco Trans Limited   | Non –Executive Non Independent Director  |                            |                    |                     |  |   |          |   |          |
| Premium Mint and Herbs Private Limited  | Director   |                            |                    |                     |  |   |          |   |          |
| Sanco Estates and Farms Private Limited   | Director   |                            |                    |                     |  |   |          |   |          |
| <p>Mr. S. R Srinivasan<br/>Director – Finance &amp; Chief Financial Officer</p> | <p>He is commerce Graduate and Chartered Accountant and having more than 33 years of work experience in the Finance and Accounts of Multinational companies in India before joining this Company. He was appointed as Director-Finance of the Company in the year 2011 and Managing the Finance and accounts of the Company since then. He has rich experience in general management and administration and know</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: left;"><b>Name of the Company</b></td> <td style="text-align: left;"><b>Designation</b></td> </tr> <tr> <td>Sanco Trans Limited</td> <td>Wholetime Director &amp; Chief Financial Officer</td> </tr> </table>  | <b>Name of the Company</b> | <b>Designation</b> | Sanco Trans Limited | Wholetime Director & Chief Financial Officer |   |          |   |          |
| <b>Name of the Company</b>  | <b>Designation</b>   |                            |                    |                     |  |   |          |   |          |
| Sanco Trans Limited   | Wholetime Director & Chief Financial Officer   |                            |                    |                     |  |   |          |   |          |
| <p>Mr. P.R. Renganath<br/>Non - Executive Independent Director</p>              | <p>He is a LLM (Commercial &amp; Corporate Laws) Graduate from London and B.A. B.L Graduate. He is also Chartered Accountant. He is practising lawyer in a law firm based in Chennai. He has more than 15 years of experience &amp; specialization in Tax Law, commercial law, and company law, constitutional &amp; administrative law.</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table style="width: 100%; border: none;"> <tr> <td style="text-align: left;"><b>Name of the Company</b></td> <td style="text-align: left;"><b>Designation</b></td> </tr> <tr> <td>Sanco Trans Limited</td> <td>Non-Executive Independent Director</td> </tr> </table>  | <b>Name of the Company</b> | <b>Designation</b> | Sanco Trans Limited | Non-Executive Independent Director           |   |          |   |          |
| <b>Name of the Company</b>  | <b>Designation</b>   |                            |                    |                     |  |   |          |   |          |
| Sanco Trans Limited   | Non-Executive Independent Director   |                            |                    |                     |  |   |          |   |          |

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| <p>Mr. Bharat Venkat Epur<br/>Non - Executive<br/>Independent Director</p>    | <p>He is graduate in Mechanical Engineering from Indian Institute of Technology, Madras and did his post Graduate studies at University of Pennsylvania. He has experience of managing &amp; administering various entities for more than three decades.</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table border="0"> <thead> <tr> <th style="text-align: left;"><b>Name of the Company</b></th> <th style="text-align: left;"><b>Designation</b></th> </tr> </thead> <tbody> <tr> <td>Sanco Trans Limited</td> <td>Non-Executive Independent Director</td> </tr> <tr> <td>Epur Invesments Private Limited</td> <td>Director</td> </tr> <tr> <td>Hallmark Racing and Equine Services LLP</td> <td>Designated Partner</td> </tr> </tbody> </table>  | <b>Name of the Company</b> | <b>Designation</b> | Sanco Trans Limited | Non-Executive Independent Director | Epur Invesments Private Limited            | Director | Hallmark Racing and Equine Services LLP   | Designated Partner |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
|---|--|----------------------------|--------------------|---------------------|------------------------------------|--|----------|---|--------------------|--------------------------------------|----------|------------------|----------|---|----------|-----------------------------|----------|--------------------------|----------|------------------------------|----------|
| <b>Name of the Company</b>  | <b>Designation</b>   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Sanco Trans Limited   | Non-Executive Independent Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Epur Invesments Private Limited   | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Hallmark Racing and Equine Services LLP                                       | Designated Partner   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| <p>Mr. Vikram Vijayaraghavan<br/>Non - Executive<br/>Independent Director</p> | <p>He holds</p> <ul style="list-style-type: none"> <li>• B. L degree, Madras Law College, TNDALU, Chennai</li> <li>• Masters of Science in Accountancy, Gies College University of Illinois Urbana-Champaign,USA</li> <li>• M.S Electrical Engineering, Standford University Palo Alto, CA, USA</li> <li>• M.S Computer Science (with Distinction in Research),Stanford University Palo Alto CA</li> <li>• B.E Computer Science &amp; Engineering , University of Madras</li> </ul> <p>He is also an Advocate, specializing in corporate and taxation litigation and consultation, at one of the leading tax firms in South India</p> <p>He has also given a number of talks in India and abroad on taxation related matters as well as contributed a number of articles and chapters to books and journals on taxation matters.</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table border="0"> <thead> <tr> <th style="text-align: left;"><b>Name of the Company</b></th> <th style="text-align: left;"><b>Designation</b></th> </tr> </thead> <tbody> <tr> <td>Sanco Trans Limited</td> <td>Non-Executive Independent Director</td> </tr> <tr> <td>Vulcan tech Software India Private Limited</td> <td>Director</td> </tr> <tr> <td>Currents Technology Retail (India)Limited</td> <td>Director</td> </tr> <tr> <td>Redington (India)Investments Limited</td> <td>Director</td> </tr> <tr> <td>IP Rings Limited</td> <td>Director</td> </tr> <tr> <td>Arvee Consultants &amp;Services Private Limited</td> <td>Director</td> </tr> <tr> <td>Amalgamations Repco Limited</td> <td>Director</td> </tr> <tr> <td>Bimetal Bearings Limited</td> <td>Director</td> </tr> <tr> <td>T Stanes and Company Limited</td> <td>Director</td> </tr> </tbody> </table> | <b>Name of the Company</b> | <b>Designation</b> | Sanco Trans Limited | Non-Executive Independent Director | Vulcan tech Software India Private Limited | Director | Currents Technology Retail (India)Limited | Director           | Redington (India)Investments Limited | Director | IP Rings Limited | Director | Arvee Consultants &Services Private Limited | Director | Amalgamations Repco Limited | Director | Bimetal Bearings Limited | Director | T Stanes and Company Limited | Director |
| <b>Name of the Company</b>  | <b>Designation</b>   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Sanco Trans Limited   | Non-Executive Independent Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Vulcan tech Software India Private Limited                                    | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Currents Technology Retail (India)Limited                                     | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Redington (India)Investments Limited  | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| IP Rings Limited  | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Arvee Consultants &Services Private Limited                                   | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Amalgamations Repco Limited   | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| Bimetal Bearings Limited  | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |
| T Stanes and Company Limited  | Director   |                            |                    |                     |                                    |  |          |   |                    |                                      |          |                  |          |   |          |                             |          |                          |          |                              |          |

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| <p>Mrs. Ramya<br/>Badrinarayanan</p> <p>Non -Executive<br/>Independent Director</p> | <p>She holds</p> <ul style="list-style-type: none"><li>• Masters in Accounting from University of Massachusetts, boston</li><li>• Masters in Business Administration- Finance from University of Madras, Chennai India</li><li>• Bachelor's in commerce, from University of Madras</li></ul> <p>She holds Level 1 (highest level) Certification in Japanese Language Proficiency Test.</p> <p>She has a professional experience for more than twenty years in multinational corporates. Her area of expertise includes Accounting and Risk Analysis. She has proficiency in Japanese language and is a freelance senior interpreter for various leading companies. She is also conducting training programs in various corporates.</p> <p><b>DETAILS OF DIRECTORSHIP AND FULL TIME POSITIONS</b></p> <table><thead><tr><th><b>Name of the Company</b></th><th><b>Designation</b></th></tr></thead><tbody><tr><td>Sanco Trans Limited</td><td>Non-Executive Independent Director</td></tr></tbody></table> | <b>Name of the Company</b> | <b>Designation</b> | Sanco Trans Limited | Non-Executive Independent Director |
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| Sanco Trans Limited   | Non-Executive Independent Director  |                            |                    |                     |                                    |